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A Paradigm Shift in International Labour Studies : A Bird's-eye view-
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<Abstract>

Over the past half-century, comparative labour studies have had different paradigms reflecting a changing international environment. The dominant paradigm of the 1950's and 1960's - participation of workers - came under attack from those who espoused market mechanisms and, in the USA, have now been replaced by the paradigm of individual employment relations. However, in Europe the search for a flexicurity model, which tries to combine the protection of workers with a better efficiency of labour markets, seems to be a major paradigm.

<Keywords>

paradigms in comparative labour studies, welfare state, participation of workers, employment relations, flexicurity